



SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

Advt. No.: SVSU/2026/Estt./021

**Rolling Advertisement for Engagement of Visiting Professor/
Distinguished Visiting Faculty/Honorary Faculty**

Shri Vishwakarma Skill University (SVSU), requires services of retired Professors for engagement as Visiting Professor/ Distinguished Visiting Faculty/Honorary Faculty in various University Teaching Departments i.e. **Computer Science & Information Technology, Management, Commerce, Finance, Banking & Accounting, Tourism & Hospitality, Agriculture & Allied Sciences, Pharmacy, Nursing, Physiotherapy, English & Communication Skills, Mathematics, Automobile & Manufacturing, Mechatronics, Robotics & Automation, Engineering & Technology; such as Civil, Mechanical, Electrical, Chemical, and Industrial Engineering** established in the University. The period of engagement will be as per the University norms which may be extended from time to time as per University rules or till regular appointment is made by the University, whichever is earlier. The guidelines in this regard is at **Annexure-A**. Interested retired Professor may send their C.V./Resume by mentioning the subject and other supporting documents through email on recruitment.teaching@svsu.ac.in

**Sd/-
Registrar**

SHRI VISHWAKARAMA SKILL UNIVERSITY, PALWAL

"GUIDELINES FOR APPOINTMENT OF DISTINGUISHED VISITING FACULTY, HONORARY FACULTY, VISITING PROFESSOR, IN THE UNIVERSITY"

PREAMBLE

Given the 21st Century requirements, the expectations from the higher education system have undergone a significant shift over the last few years. The current massive expansion phase in higher education requires that faculty resources be augmented by utilizing the services of superannuated academics, reputed scientists, engineers, industry professionals, artists, civil servants, including skilled professionals, both serving and retired. It is well recognized that there is a great deal of creative talent and intellectual resources available within the country that are not formally connected to the higher education system. It is imperative that the expertise and experience of such individuals, who are outside the main stream academic system, flows into our universities. This would enhance, strengthen and improve the quality of teaching, training and research. Therefore, renowned experts, professionals and researches from diverse fields having distinguished credentials are required to be invited / engaged as Distinguished Visiting Faculty, Honorary Faculty, Visiting Professor, Scholars-in-Residence, Adjunct Faculty, Professor Emeritus, Chair Professor and Floating Faculty as their association will not only cumulatively enrich academic milieu of the University but also stimulate quality and globally comparable research.

I. DISTINGUISHED VISITING FACULTY

1. The senior academicians, government officers, industry personnel, and eminent personalities who have made significant contributions to the knowledge in the concerned/allied/relevant/applied disciplines are eligible to be invited as Distinguished Visiting Faculty.
2. Distinguished Visiting Faculty shall be provided an honorarium of Rs. 5000/- (Rs. Five Thousand Only) per hour to a maximum ceiling of Rs. 80,000/- per month.
3. Terms and Conditions:
 - a) The Distinguished Visiting Faculty shall be from outside the University.
 - b) Normally, the duration of a visit of a Distinguished Visiting Faculty must not exceed two days per single visit and a maximum of *four visits* per month. If the concerned department wishes to engage the Distinguished Visiting Faculty for more than two days per visit/ *four visits per month*, prior permission of the Vice Chancellor must be obtained.
 - c) Distinguished Visiting Faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back, and will be provided free lodging and boarding in the Guest House.
 - d) There is no minimum period of appointment of Distinguished Visiting Faculty
4. Broad expectations:
 - a) Distinguished Visiting faculty be engaged in substantial scholastic activity using the facilities of the institute and contribute academic services to the institute.
 - b) Mentoring of faculty towards teaching and research.
 - c) Delivery of public lectures on contemporary issues.

II. HONORARY FACULTY

1. The purpose of the appointment of Honorary faculty is to recognize the presence of intellectual and scholarly resources available outside the University mainstream, with rich and varied backgrounds and experience, and have the ability to enrich the academic and research ecosystem of the University. The University may also engage distinguished academicians, including its own retired faculty members by conferring on them the status of "Honorary Faculty".
2. A professional who is active in the sectors of industry, business and commerce, arts, literature, public administration, and the practice of law with an urge to payback to society, may be appointed as honorary faculty.
3. Honorary Faculty shall be provided an honorarium of Rs. 5000/- (Rs. Five Thousand) per day of service (having a minimum interaction of 2 hours per day).
4. Terms and Conditions:
 - a) Honorary faculty will be provided travel cost, as per entitlement, from his/her institution/place of stay and back.
 - b) No reimbursement for hiring accommodation will be permissible. However, he/she will be provided free lodging and boarding in the Guest House/transit accommodation.
 - c) Normally, the duration of a visit of Honorary Faculty must not exceed two days per single visit and a maximum of two visits per month. If the concerned department, wishes to engage the Honorary Faculty for more than two days per visit / two visits per month, prior permission of the Vice Chancellor be obtained.
 - d) There is no minimum period of appointment of Honorary Faculty.
5. Broad expectations:
 - a) Honorary faculty to be engaged in substantial scholastic activity using the institute's facilities and contribute academic services to the institute.
 - b) The Honorary Faculty expected to mentor faculty members in teaching and research activities, fostering academic / research excellence.
 - c) The Honorary faculty will be expected to maintain an active academic presence in the University by delivering lectures, conducting seminars and participating in discussions concerning new courses of study projects, research projects, and emerging areas of research.

III. VISITING PROFESSOR:

1. A Visiting Professor should be an outstanding scholar who has contributed significantly to the discipline with proven credentials in his/her field. Generally, a person who has held or is holding the post of Professor or a person who has achieved distinction outside the University sector in industry, should be considered for appointment as Visiting Professor. Due weightage will be given for other honours and awards such as national awards and international awards, patents granted, membership of high -level Committees of State and Central Government organizations etc.
2. A Professor should not be appointed as a Visiting Professor in the same University in which he/she has held a post immediately before superannuation.
3. If a superannuated person is appointed as a visiting professor, the honorarium payable should not exceed Rs. 1,00,000/p.m., excluding any superannuation benefits. A person appointed as Visiting Professor from outside the country may be paid an honorarium of up to Rs.1,50,000/p.m. In case a person serving in an Indian University is appointed as a visiting professor, the honorarium payable should be determined on the basis of

salary plus 10% of the basic pay plus dearness allowance, and other allowances, if any admissible (except conveyance allowance, if any) as per the rates of the parent University.

4. Terms and conditions

- a. The appointment of a visiting professor is independent of sanctioned strength but normally doesn't exceed 02 per department.
- b. It is expected that when a serving person is appointed as Visiting Professor, the parent University will grant him/her duty leave or any other kind of leave permitted by the parent University without pay.
- c. If a person working abroad on a permanent basis is invited as a Visiting Professor, the University may meet the cost of international air travel. Visiting Professors appointed may be paid travel expenses within India in accordance with the University's rules.
- d. Guest House accommodation or any other transit accommodation may be provided free of charge by the host University, but food charges would be paid by the Visiting Professor.
- e. The maximum tenure of appointment of a Visiting Professor is two years and the minimum of not less than three months.

5. Broad Expectations:

- a. To stimulate and promote high-quality research at the Master's and Ph.D. levels, while serving as a mentor and source of inspiration.
- b. To share real-time experiences and practical knowledge for the benefit of students, researchers and faculty.
- c. To facilitate industry-institute interactions and promote entrepreneurial activities.
- d. To mentor faculty members in teaching and research, contributing to academic excellence.